

Key issues	SDGs initiative themes	ESG	Applicable SDGs goal																
			1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
Prevent global warming and take action on environmental problems	<ul style="list-style-type: none"><li>Collect used ink cartridges</li><li>Quantify eco drive goals</li><li>Switch to LED lighting at Osaka head office building</li><li>Actively use FSC® certified paper for printed materials</li></ul>	Environment							●				●		●		●		
Support and assist in efforts to solve international and social issues	<ul style="list-style-type: none"><li>Added donation options for shareholder incentives (¥3,000 or ¥5,000 equivalent)</li></ul>	Social	●	●	●													●	●
Utilizing cutting-edge technology in medical, caregiving, and welfare domains	<ul style="list-style-type: none"><li>Provision and maintenance of services for all types of healthcare workers, caregiving facilities, and welfare facilities</li><li>Medical information coordination (EHR services)</li><li>Hirogaru Carenet solution for coordination between medical care and caregiving facilities</li><li>Infectious disease epidemicity detection service</li></ul>				●						●								●
Putting our management philosophy into practice	<ul style="list-style-type: none"><li>Initiatives on SDGs and in-house education through participation by all employees</li></ul>					●								●					
Respect for human rights	<ul style="list-style-type: none"><li>Questionnaires for all employees (SDGs, gender, LGBTQ issues, work satisfaction)</li><li>Promote understanding of gender equality and diversity</li></ul>						●			●		●							
Diverse and flexible work environment	<ul style="list-style-type: none"><li>Promote rehiring of retired workers</li><li>Promote health management</li><li>Standardized flex time and work from home</li><li>Promote taking paid leave</li><li>Promote taking childcare leave for men and women</li></ul>				●		●			●									
Promoting DX (digital transformation)	<ul style="list-style-type: none"><li>Paperless work including electronic contracts, DX promotion</li><li>Popularizing the MAPs series shared information system foundation</li><li>Popularizing the ChoQiPay cashless payment system for medical institutions</li></ul>				●				●	●	●			●					
Enhanced governance	<ul style="list-style-type: none"><li>Solid information security</li><li>Strict observance of compliance</li><li>Appropriate disclosure of information</li></ul>	Governance										●						●	